

The “Equality Initial Challenge”

Name: Service area: Housing & Communities		Please give a brief description of what you are aiming to do.	
Date completed: 19 th June 2015		1. Minor amendments to the Allocations Policy to reflect the new Housing Act 14 and the new Code of Guidance for the allocation of housing accommodation – April 2015	
Protected characteristic	Potential Negative impact Please give details	Potential Neutral impact Please give details	Potential Positive Impact Please give details
Age		x	
Disability		x	
Marriage + Civil Partnership		x	
Pregnancy and maternity		x	
Race		x	
Religion or Belief		x	
Sex (was Gender)		x	
Sexual Orientation		x	
Transgender		x	
Welsh Language		x	

Please give details about any potential negative Impacts .	How do you propose to MITIGATE these negative impacts
➤ None	➤ The establishment of the joint Housing Solutions Team with Torfaen County Borough Council is intended to create additional flexibility, resilience and capacity to deal with demand and meet the new statutory duty to prevent homelessness
➤	➤ The establishment of the new Private Sector Housing team will increase housing options in Monmouthshire. This includes the Shared Housing & Lodging scheme which is being expanded
➤	➤ The Council will continue identifying new ways to creatively prevent homelessness
➤	➤

Signed Ian Bakewell **Designation:** Housing & Communities Manager **Dated** 19th June 2015

EQUALITY IMPACT ASSESSMENT FORM

What are you impact assessing	Service area
1. Minor amendments to the allocation policy	Housing & Community Services
Policy author / service lead	Name of assessor and date
Ian Bakewell	Ian Bakewell – 19 th June 2015

1. What are you proposing to do?

- To make minor amendments to the allocation policy to reflect the Housing (Wales) Act 2014 and the Welsh Government Code of Guidance for the Allocation of Accommodation & Homelessness, April 2015. The amendments will:
 - Provide additional clarity to the test of unacceptable behaviour with regards to exclusions to the housing register
 - Reflect displaced Agricultural Workers under the Rent (Agricultural) Act 1976
 - Reflect the new homeless prevention duty in the banding
 - Update the eligibility criteria effectively bringing in line with England
 - To encourage non-bidding applicants assisted by the Housing Solutions Team to bid
 - Update the legal framework which provides context for the policy

2. Are your proposals going to affect any people or groups of people with protected characteristics in a **negative** way? If **YES** please tick appropriate boxes below.

Age		Race	
Disability		Religion or Belief	
Gender reassignment		Sex	
Marriage or civil partnership		Sexual Orientation	
Pregnancy and maternity		Welsh Language	

3. Please give details of the negative impact

The decision, which is reviewing the current practice, will have no negative impact on the basis of current practice

4. Did you take any actions to mitigate your proposal? Please give details below including any consultation or engagement.

None undertaken due to no negative impact

5. Please list the data that has been used to develop this proposal? eg Household survey data, Welsh Govt data, ONS data, MCC service user data, Staff personnel data etc..

Housing Register statistics

Signed Ian Bakewell

Designation Housing & Communities Manager

Dated 19th June 2015

The “Sustainability Challenge”

<p>Name of the Officer completing “the Sustainability challenge”</p> <p>Ian Bakewell</p>	<p>Please give a brief description of the aims proposed policy or service reconfiguration</p> <p>Minor amendments to the Allocations Policy to reflect the new Housing (Wales) Act 14 and the new Code of Guidance for the allocation of housing accommodation – April 2015</p>		
<p>Name of the Division or service area</p> <p>Housing & Communities</p>	<p>Date “Challenge” form completed</p> <p>19th June 2015</p>		
<p>Aspect of sustainability affected</p>	<p>Negative impact</p> <p>Please give details</p>	<p>Neutral impact</p> <p>Please give details</p>	<p>Positive Impact</p> <p>Please give details</p>
PEOPLE			
Ensure that more people have access to healthy food		X	
Improve housing quality and provision		X	
Reduce ill health and improve healthcare provision		X	

Promote independence		X	
Encourage community participation/action and voluntary work		x	
Targets socially excluded		x	
Help reduce crime and fear of crime		x	
Improve access to education and training		x	
Have a positive impact on people and places in other countries		x	
PLANET		x	
Reduce, reuse and recycle waste and water		x	
Reduce carbon dioxide emissions		x	
Prevent or reduce pollution of the air, land and water		x	
Protect or enhance wildlife habitats (e.g. trees, hedgerows, open spaces)		x	
Protect or enhance visual appearance of environment		x	

PROFIT			
Protect local shops and services		x	
Link local production with local consumption		x	
Improve environmental awareness of local businesses		x	
Increase employment for local people		x	
Preserve and enhance local identity and culture		x	
Consider ethical purchasing issues, such as Fairtrade, sustainable timber (FSC logo) etc		x	
Increase and improve access to leisure, recreation or cultural facilities		x	

What are the potential negative impacts	Ideas as to how we can look to MITIGATE the negative impacts (include any reasonable adjustments)
➤ None	➤

➤	➤
➤	➤
➤	➤

The next steps

- If you have assessed the proposal/s as having a **positive impact please give full details** below

N/A

N/A

Signed Ian Bakewell

Dated 19th June 2015

